

Diversity on Board Program

Shaping Diverse Leadership for CommUnity Change



EMPOWER YOUR PATH IN DIVERSE NONPROFIT LEADERSHIP

Join the Diversity on Board Program and be part of a movement that is reshaping the face of nonprofit board service. This 9-month journey offers an unparalleled opportunity for diverse leaders to grow, learn, and make a lasting impact in our community. Through comprehensive leadership development, personalized coaching, and board matching services, participants are equipped to bring fresh perspectives and effective governance to nonprofit boards. Embrace this chance to gain in-depth knowledge, network with established leaders, and take a significant step towards fulfilling board service. Join us in creating a future where our boards mirror the rich diversity of our communities.



"Diversity on Board has been an invaluable opportunity for enrichment and board-room education from many of the top leaders in our community across a variety of sectors. It has been a life-changing experience that has given me the knowledge and skills to be an effective, contributing board member and taught me the value of board service."

Catherine McKinley, DOB Class 7 | Academic Advisor | Stark State College

PROGRAM DATES 2024-2025

- February 1: Applications Open
- March 30: Applications Close
- August 22: New Class Reception
- September 19: Class pREunion
- October 10: Opening Retreat
- November 14: Executive Board Management
- December 5: Governance
- January 9: Strategic Planning
- February 6: Financial Acumen
- March 6: Advocacy & Relationship Building, Closing Retreat
- April 3: Nonprofit Agency Forum
- April 24: Graduation

Tuition for Diversity on Board is \$1,000
Limited tuition assistance may be available upon request.

For more information or to apply:
LEADERSHIPAKRON.ORG/APPLY



KEY DATES IN THE APPLICATION PROCESS

February 1:	Applications Open
March 30:	Applications Close
April 26:	Email Henry Johnson if you have not been contacted to schedule your interview – hjohnson@leadershipakron.org
May 3:	All Interviews Complete
Week of June 17:	Class Notifications

HOW TO PREPARE

The application needs to be completed in one sitting. We recommend that you prepare responses in a separate document and copy and paste them into the application form fields. The application covers the following areas and includes several narrative responses and a brief 30-second video.

All applicants will participate in an interview.

Members of the Diversity on Board Committee conduct the interviews and will contact applicants directly to schedule.

Interviews are assigned on a rolling basis as applications are received.

Contact information, demographics, education, and employer information

Descriptions of your involvement in up to 3 community organizations

- What was your role and date of service?
- Greatest contribution to the organization (50 words or less).
- If you have not had the time or interest to become actively involved, what has changed that now allows you to seek involvement in the community?

3 Video references (Leadership Akron Board Members and Diversity on Board Steering Committee Members may not be used as a reference). www.leadershipakron.org/our-board

Personal Narratives (1,024 characters or 100-125 words for each question)

- Third-person biographical sketch.
- Why do you want to participate in the Diversity on Board Program?
- Describe your leadership qualities. Provide an example of a life experience, or individual, having the greatest influence on you as a leader.
- What do you see as the greatest strengths and biggest challenges of the Greater Akron area?
- What is your vision for Greater Akron's Future? (30 second video response)

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